

The NYSCDM Report from the NYS Council on Divorce Mediation

NY State Council on

Divorce Mediation

The NYSCDM Report

From the New York State Council on Divorce Mediation

The former "Monthly Mailer" is now being sent via email. To obtain a hard copy of this publication, simply print the email you received or click "View it in your browser" above and print it from the internet.

The information, opinions, references or other materials herein should not be considered legal advice on specific subjects, but rather should alert readers to issues which are raised during mediation. Actual application of any of the matters discussed depends on the facts in each case. Readers and their clients should obtain specific advice from the most appropriate professional.

The views expressed by the authors or submitters in this NYSCDM Report are (but not necessarily) their own and do not necessarily reflect those of the NYS Council on Divorce Mediation. We encourage healthy debate and welcome readers to submit articles expressing their constructive views of topics covered in this publication.



Fall 2011 • Volume 7, Issue 8

Publishing Notes

Thanks to Carol A. Butler, Ph.D., Charles M. Newman, Clare Piro and Laura Zeliger for helping get this edition of the Monthly Mailer out in November. We can call it the Fall Edition. Clare urged that a Publications Committee be formed to work on the Monthly Mailer, which, first, needed to be re-named, for several obvious reasons. Among the suggestions were "The Bulletin", "The Review", and "Update." However, by an informal polling I made by telephone to several readers, "The NYSCDM Report" seemed to be the most favored suggestion.

Carol A. Butler, Ph. D., is an active mediator and mental health professional. Her insights, suggestions, and many interesting cases, have given this publication more depth.

Chuck Newman is an attorney, mediator, and arbitrator, and he joined the committee during

ubscribe	Share 🝷	Past Issues		Translate
Воа	rd of Dire	ctors	first contribution to the Publications Committee	********
Dabbi-		President	was suggesting new names for the "Monthly	
	L. Dillon, M.S., F		Mailer." His reviews and comments on the	
	R. Burns, Esq., I	immediate Past	contents of this edition were tremendously	
Preside		Provident	helpful.	
	A. Piro, Esq., Vice			
	i Wiesner, Ph.D., efer, Esq., Secret		Laura is the Council's Executive Director, and	
	ar-Tur, LCSW, Fl	-	her first involvement and contributions to the	
	ikel, LCSW		design and creation of this edition were	
	asloecher, BA		immeasurable.	
	istine Hickey, Esc	1.	Lurge members to read and contribute to the	
	Jaffe, LMSW	1.	I urge members to read and contribute to the	
-	M. Louis, MPA		new periodic publication, which we expect,	
	S. Sloan, MA		subject to the Board's approval, will be issued	
-	l P. Stokamer, Es	SQ.	quarterly.	
	, - ,		My own contributions to this edition include a	
			discussion of the new "Marriage Equality Act,"	
New	/sletter		and the federal "Defense of Marriage Act," which	n I
			interact in unforeseen ways. The interaction	
	-	s compiled, edited, and	could be a deterrent to same-gender couples	
distrib	uted for the Cou	incil by:	getting married. The discussion is below.	
Eli Unc	yk, Esq			
	Borenkind & Nad	dler, LLP	—Eli Uncyk, Esq., Publisher.	
275 Ma	adison Avenue			
New Yo	ork, NY 10016			
Euncyk	@ubnlaw.com			
Tel: 212	2-575-1292, ext.	117		
Fax: 21	2-768-4469			
Carol A	. Butler, Ph.D.			
	eetheotherside.co	om		
		Nalker of The Divorce		
Mediati	ion Answer Book			
Charles	s M. Newman At	torney Mediator		
Arbitrat				
	an@newmanlaw	mediation.com		
1	- Zolicon Francis			
	 Zeliger, Execut I on Divorce Med 	tive Director, The NYS		
Counci	אוטעום ווופט ווופט	IIIIII		
Tak		onto		
Iabl	le of Cont	ents		

Subscribe	Share -	Past Issues	Translate
<u>Usefu</u>	Web Site Inf	ormation	
Events	s and Program	<u>ms</u>	
Article	es of Interest		
Cases	of Interest		

Peer Groups

1. Manhattan Peer Group

This peer group meets at the offices of Elaine Nissen and Chuck Newman, 500 Fifth Avenue, 16th Floor (42nd Street and Fifth Avenue). The last meeting, November 21, 2011, featured Lauren Prince and Georgia Davis Graham presenting on the importance of being aware of taxes in connection with mediations. All divorce mediators and interested professionals are welcome. There is no charge, and there is no requirement that attendees be members of New York State Council, or any other organization. Space is limited, so please RSVP to <u>hcw@ehnissen.com</u> if you plan to attend. The Manhattan Peer Group meets monthly, mostly on Mondays. **Contact Mike Stokamer by phone at (212) 925-7881 or by e-mail at** <u>emes52@aol.com</u> **for dates and subjects.**

2. Katonah

This peer group meets the second Monday of every month, 12:30 p.m. – 2:00 p.m. at Loretta Sheridan's office: 35 High Street, Katonah, NY 10536. Five minutes from the train. Call 914-232-6689 to join. RSVPs essential. New members welcome. *"The main purpose of our peer group is to share any issues or problems we may have in our own practices and seek input from the other members. The group is very helpful. The usual members are a few expert senior psychotherapists and two or three attorneys, plus a general membership of about ten. We also discuss networking, potential revenue enhancement and advertising ideas through the Council and otherwise. Of course, coffee and bagels enhance our thought processes." –Loretta Sheridan, Esq.*

Contact Rett Sheridan for more information:

Loretta A. Sheridan, Esq. Attorney – Divorce Mediator 35 High Street Katonah, NY 10536 (914) 232-6689

3. Central NY Mediation Group

Subscribe	Share -	Past Issues	Translate

4. White Plains Divorce Mediation Peer Group

The White Plains Divorce Mediation Peer Group serves the lower-/mid-Westchester area.

Contact Clare Piro at (914) 946-0848 for more information.

5. Rochester NY Peer Group

Rochester Association of Family Mediators - Meets monthly September to June the second Tuesday of each month from 9-10 AM. Guests are welcome. For more information, contact The Gail Ferraioli, President of RAFM at <u>gail@claritymediations.com</u>. Or, visit the RAFM website at <u>www.rafm.net</u> for information about monthly programs and how to join.



Deep Thanks

Posted by: Gail Ferraioli Date: Sun Sep 11, 2011 4:49 pm (PDT)

Dear Council Members,

Please let me thank all of you who came and supported the Upstate mini-Conference in September. It was a great opportunity to see each other, learn from one another and from Jamie and JoAnne - each of whom illuminated diverse subjects and informed us with their expertise, respectively, in taxes and resilience in children. I am grateful for your presence and especially appreciative of those of you who came from many hours away.

May I also take a moment to publicly thank several people who provided great help to make this conference a reality and added to the ease of the day? First, Bobbie Dillon,

on hours. Bo ost responsive s and was pro- nce. During tion and boo , facilitated a ful input to the ionals with w the joy arise	ob Badalato diligen ve to myriad emails resent at every turn the day of the cont ok sales moving. Fi a discussion about of his topic - directly fr	fe did as well - particularly regarding continuing atly kept us apprised of registrations. Laura Zeliger, a about everything from evaluation forms to Council from early morning through the close of the ference, Julie Mersereau and Renee La Pointe kep inally, Bobbie Dillon deftly, and with her usual credentialing and licensure of mediation - eliciting rom both our members as well as from other	I
est responsive s and was pro- nce. During tion and boo , facilitated a ful input to th ionals with w the joy arise	ve to myriad emails resent at every turn the day of the cont ok sales moving. Fi a discussion about of his topic - directly fr	a about everything from evaluation forms to Council from early morning through the close of the ference, Julie Mersereau and Renee La Pointe kep inally, Bobbie Dillon deftly, and with her usual credentialing and licensure of mediation - eliciting	I
s and was pro nce. During tion and boo , facilitated a ful input to th ionals with w the joy arise	resent at every turn the day of the con ok sales moving. Fi a discussion about of his topic - directly fr	from early morning through the close of the ference, Julie Mersereau and Renee La Pointe kep inally, Bobbie Dillon deftly, and with her usual credentialing and licensure of mediation - eliciting	
nce. During tion and boo , facilitated a ful input to th ionals with w the joy arise	the day of the con ok sales moving. Fi a discussion about of his topic - directly fr	ference, Julie Mersereau and Renee La Pointe kep inally, Bobbie Dillon deftly, and with her usual credentialing and licensure of mediation - eliciting	ot
tion and boo , facilitated a ful input to th ionals with w the joy arise	ok sales moving. Fi a discussion about o his topic - directly fr	inally, Bobbie Dillon deftly, and with her usual credentialing and licensure of mediation - eliciting	ot
, facilitated a ful input to th ionals with w the joy arise	a discussion about o his topic - directly fr	credentialing and licensure of mediation - eliciting	
ful input to th ionals with w the joy arise	his topic - directly fr	.	
ionals with w the joy arise		om both our members as well as from other	
the joy arise	vhom we interface i		
, ,		n our work. You each have my deep gratitude.	
feeling of co	from people being	, working, learning and sharing together enhanced	
	onnection to our Co	ouncil. Thank you again for the honor of being	
you.			
e and happi	ness,		
rraioli			
Mediations			
inton Hills O	office Park, Suite 46	60 Fairport, NY 14450 585-421-0518	
aritymediatio	ons.com		
aritymediatio	ns.com	_	
- hard -	time -		
	The second		
ionally recog	gnized child expert	JoAnne Pedro-Carroll, Ph.D.,	
s on increasi	ing resiliency in ch	ildren of divorce.	
Table of Co	<u>ntents</u>		
	aritymediatio	aritymediations.com	aritymediations.com

- 1. The Child Support Standards Chart, released April 1, 2011, is now available on the web at <u>https://www.childsupport.ny.gov/dcse/child_support_standards.html</u>. Please save the link for future reference. **Submitted by Bill Hoefer, Esq.**
- 2. New York State Unified Court System—Divorce Resources and compilation of State programs to help students and children in families having parental conflict.:



including the \$250,000 and \$500,000 exemptions; the divorce rules; avoiding NY State taxes; and how to properly minimize clients' exposure to the New York City Real Property Transfer Tax.

Same-Sex Marriage: Equality? Not Entirely

New York State's enactment of Marriage Equality was a giant leap forward for the LGBTQ community. But in the midst of the celebration, there is need for caution. Hear how federal and many state laws limit or deny marriage recognition to LGBT families. We will discuss some of the issues mediators may encounter when serving LGBTQ clients, as well as ways to safeguard the stability of these relationships. Topics will include issues relating to



Real World Child Support: How Magistrates Decide Difficult Child Support Issues

Our cases often involve child support issues that fall between the cracks. How should non-traditional parenting plans affect child support? How can we ethically and legally help couples maximize tax savings by calling child support "alimony"? Where should the "income cap" be in high-income cases? If a payor chooses a new, less lucrative career, is he/she entitled to pay less child support? What do we do when a parent reports suspiciously low income? Should we require discussion of how to pay for college in all cases? Do the answers to these questions depend on where the couples live? Support Magistrate Levy (retired) will go into real-world detail on how the bench resolves some (TBD) of these issues, giving us guidance on how to handle these cases when they enter our practices.

Interactive role play: Mediating With Clients Who Present Unusual Challenges

We sometimes work with parties whose characteristics and interpersonal dynamics stump us as to how to mediate effectively. This workshop will present a case whose dynamics challenge the mediator and the process. The "mediators" will be audience members who will mediate for the couple, and/or will offer creative suggestions on how to work these sensitive and demanding cases.

PARKING: Discount parking (currently \$10 for the whole day) is available at MGS Concerto, 205 W. 59th St., which is between 10th Avenue and West End Avenue

Association of Divorce Financial Planners - Greater New York Chapter



The Association of Divorce Financial Planners - Greater New York Chapter meets the second Wednesday morning (8:30 a.m. - 9:30 a.m.) of every other month at their new meeting place.

Remaining 2011 Meeting Date: December 14th

Location: Benjamin Steak House 52 East 41st Street (One block south of Grand Central Station) Cost: \$20 for full breakfast buffet Hosts: Cindy Thompson and Stacy Francis Questions/RSVP: by phone (914-906-2919)

Non-members are invited to join the lively discussion and study group. Everyone is encouraged to bring questions, scenarios, and situations to discuss. For more information, please contact the Association of Divorce Financial Planners c/o Pam Humbert, 514 Fourth Street, East Northport, New York 11731 or



Among the most persuasive reasons Mr. Tippins gives for having an evaluation done is: "Because most cases settle without going to trial, the written report often represents the

Subscribe	Share -	Past Issues		Translate
decisi into a the po and m	ive weight wit settlement . T tential to alter ediator may w	h some courts an these dynamics ma lives" (emphasis su ant to consider the	essed in the report. The report can carry near and is sometimes used to bludgeon the parties ake the written report a critical document, one wit upplied). From a mediation perspective, the part evaluator's power as explained by Mr. Tippins, re as the evaluator.	h
-	reative Pate-Sex Ma		eements Still Needed With	
entitle publis begins will co	d " Creative Pa hed on August with the issue urts ultimately	renting Agreeme 29, 2011, can also e, "If a child is born rule that, as with h	Mediation by Abby Tolchinsky and Ellie Werthein nts Still Needed With Same-Sex Marriage ," b be found at <u>http://www.nylj.com</u> . The column of a valid legal marriage, with an unknown dono eterosexual marriages, there is a presumption of second-parent adoption?"	r,
		resses the inherent larriage Act (DOMA	t problems of the new State law conflicting with t A).	he
U.SD the De the Ac woma	epartment of fense of Marri t. DOMA's Sec n" for all purpo	Justice will not cont age Act ("DOMA") ction 3 defines mar	Ider has already announced that the tinue to defend the constitutionality of Section 3 of in two pending cases challenging that section of riage as a "legal union between one man and on eral law, notwithstanding any state law which	
York, v couple not be	which permits a files a joint fe permitted to a	a married couple to deral tax return. Ur ccept a joint federa	rdship imposed on residents of states, like New o file joint state income tax returns, only if the nder DOMA, the Internal Revenue Service would al tax return filed by a same-gender couple. The der the federal tax law.	
York ta separa "head	ax returns. The ately,' or possib of household"	ir only option curre	under New York law, are unable to file joint New ently is to file New York tax returns "married filing hold." Members of a couple who do not qualify fo the generally higher tax rates which apply to turns.	
In add	ition, taxpayer	s who work for com	npanies which provide benefits to the same-genc	ler

	Share -	Past Issues		Translate
Oct. 1 same health unit, s	15, 2011, p.B4, e-gender partne h insurance. Fe	col. 6) reported th rs for the extra ta deral tax law reco loyee who covers	k Times article ("Bank Levels Playing Field at Bank of America will reimburse employe kes the bank's employees will have to pay f ognizes only heterosexual marriages as an his/her spouse does not incur income und	ees with for the economic
	-	needed to rectify t ected by DOMA.	ne impact of the New York Tax Law on sam	ne-gender
NYSC	CDM join with o	ther organization	Albany and express your opinion. I urge that in finding a way out of this quandary, and nconstitutional (if it does so find).	
Eli Ur	ncyk, Esq.			
		•	Single Parent Couple	
By Ac Divor 40 Ma Melvil	da L. Hasloech rce and Family arcus Drive, Su lle, NY 11747	ner v Mediation Cent iite 202	er, LLC	
By A d Divor 40 Ma Melvil Ada is	da L. Hasloech rce and Family arcus Drive, Su lle, NY 11747 s a member of t	ner v Mediation Cent	er, LLC	
By Ad Divor 40 Ma Melvil Ada is Web: eMail	da L. Hasloech rce and Family arcus Drive, Su lle, NY 11747 s a member of t <u>DFMCLI.com</u> I: Ada@dfmcli.c	ner Mediation Cent ite 202 the board of the N	er, LLC	
By Ac Divor 40 Ma Melvil Ada is Web: eMail Conne You're accur	da L. Hasloech rce and Family arcus Drive, Su lle, NY 11747 s a member of the DFMCLI.com l: Ada@dfmcli.com lect with Ada or e probably won rately describes	ner Mediation Cent ite 202 the board of the N com h LinkedIn: <u>http://v</u> dering what this t	er, LLC	dren in a
By Ad Divor 40 Ma Melvil Ada is Web: eMail: Conne You're accur post-s I find with o the tin Custo	da L. Hasloech rce and Family arcus Drive, Su lle, NY 11747 s a member of the DFMCLI.com the Ada@dfmcli.com the probably won the probably won	ner Mediation Cent ite 202 the board of the N com h LinkedIn: http://w dering what this t what actually go d. And because ns that many cou g the residential of e explore this con- nts" where I give	er, LLC IYSCDM. //ww.linkedin.com/in/adalhasloecher tle could possibly mean. It is unusual, but es on for most couples parenting their child	dren in a ation. aking) most of Child

Subscribe	Share •	Past Issues		Translate
the chi soccer to do, s	ldren come ho practice, tuto school project	ome, there are usua ring or some other a	who gets them ready for school or camp. When ally extra-curricular activities to run to such as after school pursuit. The children have homework r to eat, showers to take and then wind-down ing about it!	
of-sibli author Howe the full	ng-disputes, c ity figure. Wh ver, now that t participation	cook, clean-laundry- en spouses live tog hey are living sepa	lly the taskmaster, homework-nagger, referee- producer, computer-fixer, cabbie and all-around ether, they normally share in these responsibilities rately, a new plan must be constructed to include conly to ease the burden on the custodial parent, ll.	
separa the chi negotia life will doesn' feel bu	ation, the custo Idren. Aside f ation (for all th be like being t matter how r	odial parent may thr from the fact that ch e obvious reasons) a "single" parent m nuch you love your	es when, during the heated debate about the reaten the non-custodial parent about access to hildren should never be used as pawns in the b, I don't think it occurs to the custodial parent what orning, noon and night, day in and day out. It children, parenting is tough. While this may not site" parent creates enormous pressure, and essential.	
co-par the cus as muc	enting as poss stodial parent. ch shared day	sible, the lion's shar The task at hand i -to-day responsibili	thly schedule that provides as much balance in the re of the time with the children still seems to fall to is thinking through a parenting plan that allows for ty as possible within the constraints of the living really is instrumental.	
will alw	vays be paren	-	-separation, single parent couple . Parents post-separated single parent will still be part of a	
		•	custodial parent feeling as though he or she is left or she were a single parent.	
as muo who ar	ch access to b re co-parented	ooth parents as pos I by loving, involved	st important consideration is that the children have sible. Research strongly suggests that children I and cooperative parents are significantly the short and long term. They become happier,	

ubscribe	Share -	Past Issues		Translate
paren	t being the cust	odial parent (CP) an	d the other being the non-residential custodial	
paren	t (NRCP), the c	hallenge is how to c	reate a balance of time with the children.	
the N separ	RCP has been ation. The very	extremely involved ir thought of not being	It also for the parents. And it is especially true in In the day to day lives of the children before the In there every day to tuck the kids in at night or an be particularly disconcerting.	f
reaso physio the ki like a during	ns. For the CP, cally and menta ds up on Friday brilliant concep	he or she may soor Ily exhausting. Soor at 6:00 and bringing t! If the NCRP's wor is limited, any block	en to be with the NRCP is key for a number of a find that being a 24-hour parent is both a enough, the idea that the NRCP will be pickin g them home on Sunday at 7:00 starts to sound rk schedule is such that access to the children of time he or she will have with the children wil	-
plan a the m incluc appro	are the ages of t ost part, this wi le: the maturity	the children and the Il guide the calendar of the children, cons st importantly, honori	ed to reflect on when working on their parenting parents' schedules (work and otherwise). For more than anything else. Additional factors ma ideration of their individual needs and desires (ng the relationship they have with both parents	ay if
			lling in the marital home together, tend to make ldren without realizing they're doing it:	
	him up?		A have today and who is going to be home to pick as a set of the set of th	ck
•	and who is goi How are we go what does the	ng to shop for it? bing to get Jack to his pickup schedule loo	s soccer game and Jennifer to her party and k like?	
•		o work on the scienc utor is secured for Ja	e project with Jennifer and who will make sure ack?	
togeth paren	e, and so many her, working side ts are working o	more decisions are i e-by-side raking the	made every day while cleaning up the kitchen leaves, or by text message/phone call when , while living apart, they will have to figure out	

	Share -	Past Issues		Translate
• There until th	The NRCP we during the we those evening is no "one size ne parents crea	ntil the other parent comes ho orks a regular schedule and ca ek for dinner with the children is can be an overnight. e fits all," so by working togeth ate a workable arrangement th Mediation offers the forum to	an only be available sev with the possibility that er, we can tease out all nat provides the access	kinds of options
		e needs of the entire family. ting the children see a united	iront uill bo une iron	ant here. One-
plan w sense their a childre if nece intentio childre	vill be tweaked discord betwe dvantage. Th en about the p essary and app on is to create en. This is not	it may take a little time for eve with experience. We know th een their parents, they can eas erefore, a common parent nar arenting plan), includes explai propriate. Most important is fo a practical and effective plan only an attainable goal but im ily arrangement.	at children can be wily, sily manipulate and expl rative (what you agree t ning that the plan is ope r both parents to make that works for both the	and if they oit a situation to to tell your en to adjustments clear that the parents and the
		sion from Ada L. Hasloecher a 2011 <u>DivorceandFamilyMediat</u>		s Reserved.
Back t	to Table of Cor	ntent		
Cas	ses of I	nterest		

Mediator successfully quashes a subpoena in Suffolk County - Rosenthal v. Rosenthal, NY Supreme Court, Suffolk County, Justice Garguilo (August 5, 2011)

When the parties started their mediation, they signed an agreement with the mediator with the following clause:

"To preserve the integrity of the mediation process it is agreed that neither Mediator, nor

ubscribe	Share -	Past Issues		Translate
acting	on either Part	icipant's behalf in tl	he event that this matter proceeds to litigation.	
Each	Participant ma	kes this covenant v	with the other as a condition of your agreement with	h
each o	other to attemp	ot mediation. Each o	of you also makes this covenant to Mediator to	
induce	e Mediator to s	erve as the facilitat	tor of your negotiations. Participants agree to be	
respo	nsible for any o	costs (including atto	orney fees) which Mediator might incur in order to	
preve	nt noncompliar	nce with this paragr	raph."	
In this	case, both pa	rties during a subse	equent litigation joined in their desire to call the	
		-	mediator was against it. The court cited the New	
York S	State Manual fo	or Administrative La	aw Judges and Hearing Officers and Judge Judith	
S. Ka	ye's ADR Task	Force report, which	h stated that "The mediator shall not be called as a	1
witnes	s at trial." Just	ice Garguilo agree	d with the mediator that as a matter of public policy	/
confid	entiality was in	nportant. However,	he noted that in this case both parties wanted the	
media	tor called. The	court's decision to	quash the subpoena finally rested on the fact that	
the pa	irties contracte	d with the mediator	r by signing an agreement with the clause noted	
above	. The Court ch	ose not to disturb t	heir contract.	
THE	AKEAWAY			
		ude this language i	in your retainer agreements.	
		•••	d the consequences of contracting with the	
		n/her out of court		
This N	lew York Law ,	Journal reported the	e case initially, and its citation is as follows:	
		•	NYLJ 1202511357622, (Sup.Ct, Suff, Co.	
	ed August 5,			
The e	ntire text of the	e decision is reprint	ed here:	
The u	nderlying matri	monial action provi	ides the backdrop for an Order to Show Cause	
submi	tted by a medi	ator, Lisa S. Fine. N	Ms. Fine, an attorney, seeks an Order:	
1.	Quashing the	subpoena served o	on her, the mediator, who assisted the plaintiff and	
	defendant in c	btaining their curre	ently contested settlement agreement and divorce;	
	and directing	that the subpoenair	ng party (plaintiff herein) be directed to compensate	e
	the mediator f	or her reasonable f	fees, including attorney's fees, for making this	
	application; ar	nd		
2.	-		e mediator is compelled to testify upon consent of	
	•		hat the party or parties insisting on the mediator's	
	testimony, pay	the mediator for s	aid testimony at her current hourly fee of \$350.00.	
-			d, in essence, join in a request to compel the	
4 4	ony of the med	latar		

agraph 4 of the N preserve the inte diator's records o ng on either Part ch Participant ma h other to attemp uce Mediator to s	Aediation Agreeme grity of the mediat r notes shall be su icipant's behalf in t kes this covenant v ot mediation. Each	n Agreement" with the petitioner, Lisa S. Fine. ent reads as follows: tion process it is agreed that neither Mediator, nor abject to subpoena by either Participant or anyone the event that this matter proceeds to litigation. with the other as a condition of your agreement with of you also makes this covenant to Mediator to	
agraph 4 of the N preserve the inte diator's records o ng on either Part ch Participant ma h other to attemp uce Mediator to s	Aediation Agreeme grity of the mediat r notes shall be su icipant's behalf in t kes this covenant v ot mediation. Each	ent reads as follows: tion process it is agreed that neither Mediator, nor abject to subpoena by either Participant or anyone the event that this matter proceeds to litigation. with the other as a condition of your agreement with	
diator's records o ng on either Part ch Participant ma h other to attemp uce Mediator to s ponsible for any c	r notes shall be su icipant's behalf in t kes this covenant ot mediation. Each	bject to subpoena by either Participant or anyone the event that this matter proceeds to litigation. with the other as a condition of your agreement with	
diator's records o ng on either Part ch Participant ma h other to attemp uce Mediator to s ponsible for any c	r notes shall be su icipant's behalf in t kes this covenant ot mediation. Each	bject to subpoena by either Participant or anyone the event that this matter proceeds to litigation. with the other as a condition of your agreement with	
ng on either Part th Participant ma h other to attemp uce Mediator to s ponsible for any o	icipant's behalf in t kes this covenant v ot mediation. Each	the event that this matter proceeds to litigation. with the other as a condition of your agreement with	
h Participant ma h other to attemp uce Mediator to s ponsible for any c	kes this covenant we this covenant we the second	with the other as a condition of your agreement with	
h other to attemp uce Mediator to s ponsible for any o	ot mediation. Each		
uce Mediator to soonsible for any c		of you also makes this covenant to Mediator to	
consible for any o	serve as the facilita	-	
-	ante (in aludian att	ator of your negotiations. Participants agree to be	
		orney fees) which Mediator might incur in order to	
-		raph. the Mediation Agreement also sets forth an	
iny rate of \$200.0		i loi services rendered.	
Court has reviev	wed all submission	s. The petitioner-mediator adroitly sets forth both	
		- .	
lares that legal p	rotection of confide	entiality in mediation is important in order to	
litate discussion.	The manual cites	Judge Judith S. Kay's ADR Task Force report which	ı 🛛
erts:			
Confidentiality in	modiation (1) Exa	cont as otherwise expressly provided by law or cour	
-	. ,		L
	-		
e auoted report a	oes on to state that	t [.] "The mediator shall not be called as a witness at	
	•		
vertheless the m	atter at har nresen	ts an interesting scenario. The parties for whom the	
	•		
	•		
netition is GRAM	NTED only to the e	extent that the subpoena is quashed. All other relief	
•			
-	tutes the ORDER	of this Court.	
	e Court has review olic policy argume tance, the New Yo clares that legal p ilitate discussion. serts: Confidentiality in e, all materials of icial or administra mediation made er person presen e quoted report go l.In order to prom solute confidential change of ideas." wertheless, the ma fidentiality protect wever, as noted h clude her testimo t contract. e petition is GRAM ight is DENIED. e foregoing consti	e Court has reviewed all submission olic policy arguments and Administra- tance, the New York State Manual fe clares that legal protection of confide- ilitate discussion. The manual cites serts: Confidentiality in mediation. (1) Exc e, all materials of the mediator are co- icial or administrative proceeding. A mediation made during the mediati er person present at the mediation as a solute confidentiality of the process. change of ideas." wertheless, the matter at bar present ifidentiality protections are in place wever, as noted herein above, the p clude her testimony and/or records t contract. e petition is GRANTED only to the e ught is DENIED. e foregoing constitutes the ORDER	Confidentiality in mediation. (1) Except as otherwise expressly provided by law or courte, all materials of the mediator are confidential and not subject to disclosure in any icial or administrative proceeding. Any communication relating to the subject matter of mediation made during the mediation session by any participant, mediator, or any er person present at the mediation session shall be a confidential communication.

